

Work Related Learning

Intent

We recognise that with the right support our pupils can aspire to gain employment in the future. We hope that by developing aspirations throughout the school and allowing pupils to explore a range of different opportunities they will move on to study further, gain employment and contribute to their community in whatever way they can. We therefore want to help our pupils develop the following life skills through our Work Related Learning program:

- To be safe in the community
- To build positive relationships with adults
- To take responsibility and be accountable for personal actions
- To believe in their own skills and abilities
- To be resilient to find solutions to problems
- To be reflective and find ways of making personal improvements
- To have an understanding of their own strengths and weaknesses
- To present themselves well and talk about themselves confidently
- To follow instructions and carry out tasks
- To work independently and as part of a team
- To develop life skills

Implementation

Grange Academy has an onsite Careers Advisor. The role is central in supporting pupils in their employment journey. All pupils can speak to the Careers Advisor about preferred work experience options and will work with external agencies and local employees to find suitable placements. Work Experience placements are fully supported and can take place in the local community in wide range of settings or at Grange Academy in both in and out of the classroom e.g. Office or Kitchen. In addition, pupils have the opportunity to attend careers fairs and workshops as well as welcoming outside speakers to Grange Academy.

Pupils will be encouraged to research college placements and talk about different opportunities available to them. Throughout the school pupils will take part in enterprise projects and have the opportunity to meet people from different business backgrounds,

Impact

Work placements will give pupils confidence, pride and experience a sense of achievement. They will have raised aspirations to achieve their goals. Our pupils will leave Grange Academy as confident young people with the skills to develop relationships, follow instructions and contribute to the society in which they live.

